



P. Abhimanyu
General Secretary

BSNL EMPLOYEES UNION

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BSNLEU/204 (NC)

14.10.2020

To,

Shri Arvind Vadnerkar,
Director (HR), BSNL,
Bharat Sanchar Bhawan,
H.C. Mathur Lane,
Janpath, New Delhi – 110 001

Sir,

Sub: - **Nominating non-members to the Staff Side of the National Council - reg.**

Ref: - (1) **NFTE's letter no.TF-2/2(A) dated 09.10.2020.**

(2) **BSNL letter no.BSNL/39-3/SR/2020 dated 06.10.2020.**

We wish to bring the following to your kind notice, for favour of your kind consideration and needful action.

At the outset, we wish to once again reiterate our stand that, we are not opposed to the nomination of any individual / leader to the Staff Side of the National Council. We only demand that the Management should adopt a uniform yardstick and that, there should not be any discrimination.

In this connection, we have come to know that, the NFTE BSNL has given the letter cited under reference, on this issue. Since, this is an issue connected with the nomination to the Staff Side of the National Council, in which BSNLEU is also connected with, we wish to give the following views, for favour of your kind consideration.

The arguments put forth by NFTE BSNL is totally misleading and is deceptive. In the beginning, NFTE maintained that the retired official whom they had nominated to the Staff Side of the National Council, was a paid member of NFTE. However, BSNLEU produced evidence to prove that NFTE's claim is wrong. The retired official, whom NFTE had nominated to the National Council, had never been a member of NFTE. Since their false claim has been exposed, NFTE has advanced some other deceptive arguments, vide letter cited under reference, to make their nomination accepted. In this regard, we wish to bring the following points to your kind notice.

- (a) It is true that provision exists in the Indian Trade Unions Act, which enables a trade union to make an outsider as it's office bearer. The outsider so elected as office bearer of a trade union, will become an ex-officio member of that trade union.

However, in the instant case, the retired official nominated by NFTE to the Staff Side of the National Council, and accepted by Management vide letter cited under reference 2, had never been an office bearer of NFTE. Even currently he is not an office bearer of NFTE.

- (b) It is true that retired officials are still being nominated to the National Council. Even at present, BSNLEU and NFTE have nominated some retired officials to the Staff Side. But, they are either office bearers of BSNLEU or office bearers of NFTE. Even in the present National Council, all retired officials nominated by BSNLEU are office bearers of the Union. Similarly, all the retired officials nominated by NFTE, are also office bearers of NFTE.

- (c) However, the retired official, whom NFTE has nominated, accepted by Corporate Office letter cited under reference 2, had never been an office bearer of NFTE. Nor, is he presently an office bearer of NFTE. Further, he had never been a member of NFTE. The Corporate Office knows very well that, this particular retired official had been an office bearer of another Association, till his retirement.

(d) So far, the BSNL Management has never accepted anyone as a member of the Staff Side of the National Council, who had neither been an office bearer nor a paid member of the nominating Union.

All the points mentioned above, go to prove that the retired official nominated by NFTE falls under the category of 'non-member' and does not fall under the category of 'outsider', as per the definition of the Indian Trade Unions Act.

We wish to once again reiterate that, the facility of nominating a non-member should also be extended to BSNLEU. We request the Management to resolve this deadlock without delay and to convene the meeting of the National Council at the earliest, so as to discuss the important outstanding issues of the employees.

Thanking you,

Yours sincerely,



[P. Abhimanyu]
General Secretary

Copy to: Shri A.M.Gupta, Sr.GM(SR), BSNL C.O., Bharat Sanchar Bhawan, Janpath, New Delhi – 110 001